

## Wisconsin Rapids Board of Education

# **Personnel Services Committee**

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair Anne Lee Mary Rayome John Krings, President

May 7, 2018

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI

Conference Room C

Time: 6:00 p.m.

Call to Order

II. Public Comment

III. Actionable Items

A. Appointments

B. Resignations

C. 2018-19 Open Enrollment Data Review and Application Approvals

D. Wage Compensation for Summer Technology Support Employees

E. Support Staff Assignment Adjustments Associated with District Restructuring

IV. Updates and Reports

A. Athletic and Non-Athletic Co-Curricular Pay

V. Consent Agenda

VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board President.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.



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A. Appointments

The administration recommends approval of the following professional staff appointments:

Kristin Pollack Location: Lincoln High School

Position: Teacher (1.0 FTE)

Education: BS – Carroll College – May 2015

Major/Minor: Biology/Secondary Education, Chemistry, Sociology

Salary: \$42,250

Justine Horvath Location: Lincoln High School

Position: Teacher (1.0 FTE)

Education: Master's – UW Stevens Point – December 2010

BA - UW Stevens Point - May 2007

Major/Minor: Human & Community Resources, FCS/French

Salary: \$48,000

Jessie Szprejda Location: Lincoln High School

Position: Teacher (1.0 FTE)

Education: BS – UW Stevens Point – December 2017 Major/Minor: English, Dietetics/Sustainable Energy

Salary: \$40,000

Teresa Beeman Location: Howe Elementary School

Position: Teacher (1.0 FTE)

Education: BS – UW Stevens Point – May 2012 Major/Minor: Elementary Education/Mathematics

Salary: \$44,500

Gregory Rauls Location: Lincoln High School

Position: Teacher (1.0 FTE)

Education: Master's – Edgewood College – May 2018

BA – Edgewood College – May 2016

Major/Minor: Education, English

Salary: \$45,000

Margaret Moroder Location: Elementary

Position: Teacher (1.0 FTE)

Education: BS – UW Stevens Point – December 2017

Major/Minor: Elementary Education/Mathematics

Salary: \$40,000

Daniel Krommenakker Location: Lincoln High School

Position: Teacher (1.0 FTE)

Education: BA – UW Stevens Point – December 2017

Major/Minor: English Salary: \$40,000

The administration recommends approval of the following support staff appointment:

Karleen Hilgers Location: THINK Academy

Position: Kitchen Helper (2.0 hrs/day)

Effective Date: September 4, 2018

Hourly Wage: \$14.70

## B. Resignations

The administration recommends approval of the following professional staff resignation:

Jennifer Derks Location: Washington Elementary School

Position: Teacher (1.0 FTE) Effective Date: June 8, 2018 Date of Hire: August 24, 1992

The administration recommends approval of the following support staff resignations:

Peri Carlson Location: East Junior High

Position: Kitchen Helper (3.5 hrs/day)

Effective Date: May 17, 2018

Date of Hire: September 21, 2015

Jacqueline Dombrowski Location: District

Position: Food Service Secretary (8.0 hrs/day)

Effective Date: June 13, 2018 Date of Hire: August 18, 2010

Brenda Pascoe Location: Grove Elementary School

Positon: ELL Aide (7.0 hrs/day)

Effective Date: May 30, 2018
Date of Hire: September 5, 2017

#### C. 2018-19 Open Enrollment Data Review and Application Approvals

Currently under open enrollment there are 148 students attending WRPS from other school districts and 271 students who have transferred to other school districts. The District also has an additional 108 nonresident students attending WRPS under a 66.030 agreement. The following is a history of *initial open enrollment applications* that have been received.

## **Initial Open Enrollment Application History**

		-							
School Year	18-19	17-18	16-17	15-16	14-15	13-14	12-13	11-12	10-11
Transfer In Applications	46	47	60	57	37	45	79	78	91
Transfer Out Applications	96	71	56	81	88	76	127	95	96

The District received 46 applications from parents requesting their child(ren) be allowed to attend the Wisconsin Rapids Public Schools under the Open Enrollment Law, Wis. Stats §118.51, beginning with the 2018-2019 school year. The number of applications received from parents requesting open enrollment approval to attend a school district outside our District is 96.

The Administration recommends approval of the Open Enrollment applications under the Open Enrollment Law, pending a review of discipline records and special services needs. (Attachments A & B)

D. Wage Compensation for Summer Technology Support Employees

Discussion and possible action on a wage increase for Summer Technology Support employees.

E. Support Staff Assignment Adjustments Associated with District Restructuring

Discussion and possible action to approve new support staff positions and potential work assignment changes and/or reclassification for certain support staff positions due to District restructuring taking effect with the 2018-19 school year.

## IV. Updates and Reports

A. Athletic and Non-Athletic Co-Curricular Pay

Discussion on potential pay rate adjustments for 2018-19 athletic and non-athletic co-curricular assignments.

## V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

### VI. Adjournment

GRADE	NON-RESIDENT DISTRICT
PK	Appleton Area
3	Appleton Area
KG	Auburndale
1	Kenosha
5	Kenosha
KG	Kenosha
2	Nekoosa
2	Nekoosa
4	Nekoosa
4	Nekoosa
4	Nekoosa
6	Nekoosa
6	Nekoosa
7	Nekoosa
7	Nekoosa
7	Nekoosa
9	Nekoosa
9	Nekoosa
10	Nekoosa
11	Nekoosa
11	Nekoosa
12	Nekoosa
KG	Nekoosa
PK	Nekoosa
6	Port Edwards
6	Port Edwards
7	Port Edwards
8	Port Edwards
9	Port Edwards
9	Port Edwards
10	Port Edwards
12	Port Edwards
KG	Port Edwards
9	Siren
12	Stevens Point Area Public
KG	Stevens Point Area Public
PK	Stevens Point Area Public

GRADE	NON-RESIDENT DISTRICT
PK	Sturgeon Bay
8	Walworth J1
11	Wisconsin Dells

TOTALS	NON-RESIDENT DISTRICT
2	Appleton Area
1	Auburndale
3	Kenosha
29	Nekoosa
9	Port Edwards
1	Siren
3	Stevens Point
1	Sturgeon Bay
1	Walworth J1
1	Wisconsin Dells
51	TOTAL REQUESTS TO TRANSFER IN

GRADE	RESIDENT_DISTRICT_NAME
2	Appleton Area
3	Appleton Area
6	Appleton Area
8	Appleton Area
9	Appleton Area
9	Appleton Area
11	Appleton Area
11	Appleton Area
12	Appleton Area
12	Appleton Area
2	Auburndale
3	Auburndale
5	Auburndale
KG	Auburndale
KG	Auburndale
PK	Auburndale
3	Grantsburg
7	Grantsburg
KG	Marshfield Unified
PK	Marshfield Unified
PK	Marshfield Unified
3	McFarland
4	McFarland
6	McFarland
8	McFarland
9	McFarland
10	McFarland
11	McFarland
12	McFarland
12	McFarland
KG	McFarland
11	Medford Area Public
12	Medford Area Public
12	Medford Area Public
1	Merrill Area
1	Merrill Area
3	Merrill Area
6	Merrill Area
PK	Merrill Area
2	Nekoosa
4	Nekoosa
6	Nekoosa
KG	Nekoosa
KG	Nekoosa
KG	Nekoosa

GRADE	RESIDENT_DISTRICT_NAME
PK	Nekoosa
3	Pittsville
3	Pittsville
8	Pittsville
KG	Pittsville
KG	Pittsville
1	Port Edwards
1	Port Edwards
2	Port Edwards
4	Port Edwards
5	Port Edwards
6	Port Edwards
6	Port Edwards
7	Port Edwards
8	Port Edwards
9	Port Edwards
9	Port Edwards
9	Port Edwards
10	Port Edwards
10	Port Edwards
PK	Port Edwards
PK	Port Edwards
2	Stevens Point Area Public
4	Stevens Point Area Public
4	Stevens Point Area Public
5	Stevens Point Area Public
6	Stevens Point Area Public
6	Stevens Point Area Public
6	Stevens Point Area Public
<u> </u>	Stevens Point Area Public
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9	Stevens Point Area Public
10	Stevens Point Area Public
11 KG	Stevens Point Area Public
PK	Stevens Point Area Public Stevens Point Area Public
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PK	Stevens Point Area Public
PK	Stevens Point Area Public
PK	Stevens Point Area Public
PK	Stevens Point Area Public

PK	Stevens Point Area Public
PK	Stevens Point Area Public
3	Tomorrow River
4	Tomorrow River
KG	Tomorrow River
PK	Tomorrow River
PK	Tomorrow River
KG	Tri-County Area
2	Waukesha
3	Waukesha
7	Waukesha
9	Waukesha
12	Waukesha
7	Wauwatosa
10	Wauwatosa

TOTALS	RESIDENT DISTRICT
10	Appleton
6	Auburndale
2	Grantsburg
3	Marshfield Unified
10	McFarland
3	Medford
5	Merrill
7	Nekoosa
5	Pittsville
16	Port Edwards
25	Stevens Point
5	Tomorrow River
1	Tri County Area
5	Waukesha
2	Wauwatosa
105	*TOTAL REQUESTS TO TRANSFER OUT

\*Total reflects number of applications to process, and not number of students. One student can apply to open enroll out to as many as 3 different nonresident districts.

The total above may also include a current open enrolled out student who has submitted a new application to attend a different nonresident district in 2018-19.